

## Immediate Past District Director – Report for DEC – April 2025

The role of the IPDD (Immediate Past District Director) is to support district leaders to achieve the district mission. I have strived to do that over the last twelve months but I can't believe how quickly the year has gone.

In reflecting on the Toastmasters year from 2024-2025 here are some of my highlights and thanks:

- Watching the growth of the outgoing trio team: District Director Richard Perkins, Program Quality Director Marlene Krone and Club Growth Director Mark Tweedale. Their commitment and hard work to ensure the District runs smoothly is appreciated. It is not an easy task, especially when you hold Ifulltime jobs and have a home life. Thank you!
- 2. I was also impressed by the Division and Area Directors supporting each other, by holding joint events and helping each other with club officer training. Many of you also put in long hours and gave up weekends to support our members. Thank you!
- 3. Organising the District Dinner and Awards night on 24 September 2024, at Waipuna Hotel was fun. Thank you to those who attended and congratulations to the award recipients from 2024. <u>https://d112tm.org.nz/district/roll-of-honour/roll-of-honour-2024/</u>
- 4. The District Leadership nominations review was completed competently by the District Leadership Committee. The committee took their role seriously in finding future leaders for our District and we look forward to the upcoming District Leader Candidate Showcase in person on Friday 16 May 2025 in Rotorua.

All the best to the incoming District team. My advice: create a support network early; don't try to do it all by yourself. Be organised and know your deadlines/key dates (less stressful) but of course, enjoy the experience, even the ones that take you out of your comfort zone.

James Hippolite, DTM Immediate Past District Director 2024-2025