

## Build a healthy team

D112 Club Officer Training | July 2024





## Delegation Skills: Share the Load

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## **Delegating effectively**

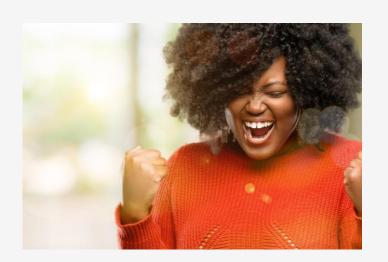
Find **willing** volunteers

Delegate in a **motivating** way

Make them feel **appreciated** 







**Unlocking motivation Sweet spot for** Purpose: motivation Communicate the why **Autonomy: Mastery:** Give the person Ask for an outcome; let the person decide something to achieve how to achieve it

Concept created by Dan Pink

## **Delegating effectively**

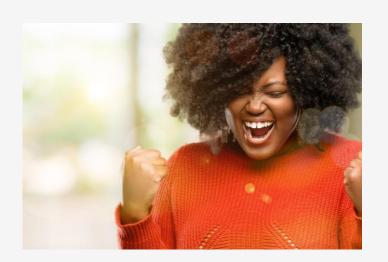
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### Languages of Appreciation (Gary Chapman & Paul White)



Words of affirmation



**Quality time** 



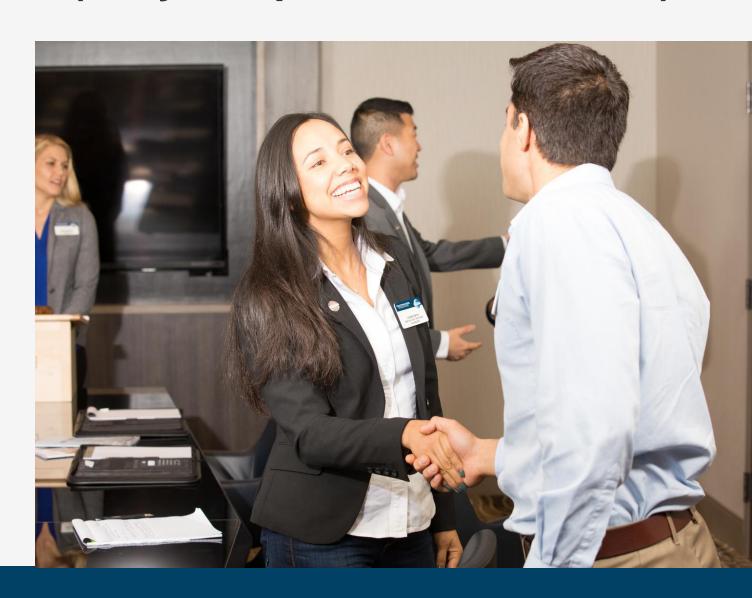
**Acts of service** 



**Tangible gifts** 



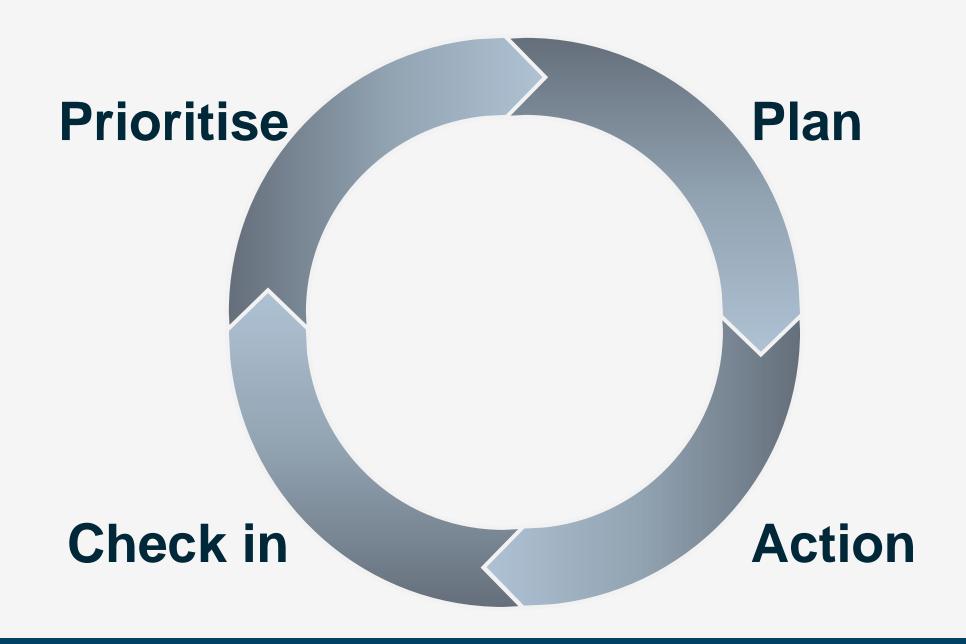
**Appropriate touch** 





# **Prioritising and Planning**

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## Planning sheet for Priority Area 1 (e.g. membership)



#### **Activities for the year:**

*E.g.:* 

- Open house meeting
- ☐ Facebook campaign
- Promote in community newspaper
- ☐ All members to bring guests

#### Goal by 30 June:

*E.g.:* 

□ 4 new members



## Planning sheet for Priority Area 1 (e.g. membership)

# Actions by next club officer meeting:

#### *E.g.:*

Prepare for open house meeting in September:

- □ Katie to plan agenda with guest speakers
- Chris to arrange catering
- Michelle to put together guest packs
- Steve to arrange advertising

#### **Activities for the year:**

#### *E.g.:*

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#### Goal by 30 June:

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☐ 4 new members



