

## District 112 Director's Report | April 2024

### This report is written for:

All members and District officers at the District Executive Meeting Friday 3 May 2024 at Great Lake Centre, Taupō.

### District Mission

The district's mission is to build new clubs and support all clubs in achieving excellence.

### District Purpose

The district's purpose is to enhance the quality and performance and extend the network of the member clubs of Toastmasters International within the district's boundaries, thereby offering greater numbers of people the opportunity to benefit from the Toastmasters education program.

### District Vision

The district's mission and purpose underpin the goals and actions initiated in the district's success plan. The focus for the year was:

- **Educate** – Learning to be better speakers and communicators.
- **Enjoy** – Having fun on the journey.
- **Excel** – So we can become the best versions of ourselves.

### Core Values and Themes

#### 1. **Respect - Members are valued, especially their time.**

- Welcome to District 112 email sent to new members.
- Pathways induction workshop – how to get started in pathways 26th of each month.
- Dates of district events are published at the beginning of the year.

#### 2. **Service - Members receive value for their membership.**

- Pathways new member's level one recognition
- Promote Triple Crown Award and how to achieve one.

#### 3. **Excellence – Quality clubs create excellence.**

- Club Officer training – tools and resources to support clubs.
- Club Retention Team – available to assist clubs when required.

#### 4. **Integrity – Doing what we say.**

- Sister divisions – working together – smarter, not harder.
- Te Reo translation of Presentation Mastery.

### District Goals

The district goals set by Toastmasters International to be achieved by 30 June 2024 are:

1. Club Growth – Goal – 140 paid clubs.
2. Membership Payments - Goal – 4580 membership payments.
3. Distinguished Clubs – Goal – 56 distinguished clubs.
4. District Officers trained – Goal – 85% (achieved).

## District Success Plan

The strategic initiatives adopted in the district plan were to inject fun, provide educational opportunities, provide value for membership and support club officers to run quality club meetings: **Educate, Enjoy, Excel.**

How:

- Support members and clubs to increase pathways adoption.
- Club support programs.
- Promoting and marketing Toastmasters monthly.

## District Conference Theme – He Tangata

*E hea te ma nui o te ao? He Tangata, He Tangata, He Tangata.*

What is the most important thing in the world? It is people, it is people, it is people.

Because it's all about you, the member.

## Year in Review – Successes and Opportunities

It was great to continue to have in-person training for district officers, but also the convenience of online or hybrid for other sessions.

The Trio travelled to Toastmasters International training in Bahamas in August and Bangkok in January and attended the Convention. This was an amazing opportunity and an unforgettable experience. We appreciated the opportunity to hear about Toastmasters International's future and network with other district officers worldwide, especially our Region 12 peers.

A highlight for me has been attending the various Division Conferences (even the one I wasn't meant to be seen in). I love seeing the Division teams working together to put on a good Contest for their members. I have been impressed by the calibre of our district officers this year. Attendance for contests is starting to pick up, another good sign.

The regular monthly Pathways Workshop, which was started a couple of years ago, has morphed into a New Member Induction Workshop, with a particular focus on Pathways, but covering any topic the attendee may have questions about. Thank you to Amy Overington and her team for continuing to put on an excellent workshop each month, imparting their knowledge to our new and existing members on navigating and getting started in Toastmasters in general, and Pathways in particular.

Congratulations to our DTM recipients (in order of achievement): myself, Sandeep Kinge, Rob Wightman and Richard Perkins (a 100% increase on last year). Hopefully, we will see that tally increase some more before the end of the Toastmasters year on 30 June 2024.

The opportunity from last Toastmasters year was to provide early support to clubs with low membership numbers. Club Coaches were appointed to clubs that wanted them. We started the 2023 to 2024 Toastmasters year with 140 paid clubs. Some clubs have indicated they will not renew, which is sad, but a continued reality. The decline is starting to turn. I am still hopeful for a net 0 decrease by 30 June 2024. Thank you to the area directors for completing your club visit reports. This information is gold. The reports help shape the strategies for the next Toastmasters year.

I have enjoyed and grown through my time as D112 District Director. The skills I have learned as a Trio member are invaluable and transferrable to all areas of my life. I look forward to being the Immediate Past District Director from 1 July 2024 and supporting the incoming District team.

Blessings,

2023-2024 District Director

James Hippolite, DTM

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