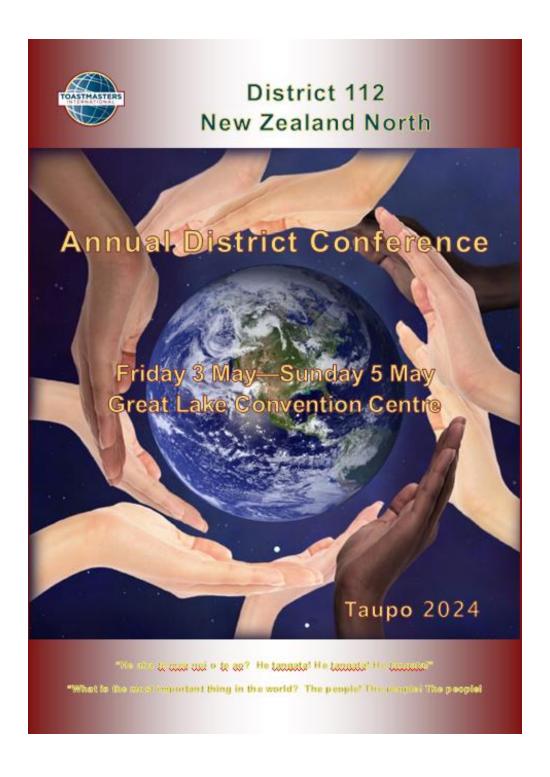


#### District Leadership Candidate Nominations 2024-2025





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#### Introduction

The District Leadership Committee have completed the district leadership interviews for elected district officer roles for District 112. I thank the committee for their time and commitment to finding the next leaders for our District.

#### District Leadership Committee Members:

Chair, Wendy Wickliffe, DTM, IPDD

Division K, Marcus Bristol, DTM

Division L, Elizabeth Viljoen

Division M, Howard Chaffey

Division N, Joanna Perry

Division O, Christine Alcott, DTM

Division P, Graeme Smylie, DTM

Division Q, Suresh Paleti

Division R, Jan Stroup

I present the biographies of the nominated candidates for the membership to consider.

**District Director 2023-2024** 



#### **Next Steps**

#### Timeline

Candidate Showcase will take place in-person at the Taupo Conference. However, in the interest of fairness, I have made Candidate Showcase available online for free for members to observe proceedings.

District Council Meeting will be held in-person at the Taupo Conference. District Council Members will need to be either in-person, or purchase an online Registration, in order to be able to participate in the District Council Meeting. Voting takes place during District Council Meeting. Voting is restricted to current District Officers, Club Presidents and Club Vice-Presidents of Education. The only proxies which will be permitted are Presidents and Vice-Presidents. One may hold both votes, if the other can't attend.

Please try to arrive at least 15 minutes before the scheduled meeting time, so that proceedings are not held up.

| Date      | Time    | Event                    | Zoom              |
|-----------|---------|--------------------------|-------------------|
| Fri 3 May | 5:15 pm | Candidate Showcase       | Meeting Link      |
| Fri 3 May | 6:15 pm | Candidate Corner         | Meeting Link      |
| Sat 4 May | 1:00 pm | District Council Meeting | Registration Link |

#### **District Voting Platform**

The District uses a purpose-built Voting Platform, provided for us by Michael Fenton, District Director of D70 in Australia. In order to vote during the District Council Meeting, if attending in-person, please bring a Smartphone, Tablet or Laptop to be able to go online to use the District Voting Platform. You will need to know your Membership ID is order to log in. If you do not provide your Membership ID, we will not be able to provide that for you on the day, and you will not be able to log in, and you will be unable to vote.

For those at home, you will need to split screen between your Zoom Meeting window, and the District Voting Platform window. As each vote is announced, the relevant question will appear in the District Voting Platform for your response.

If a District Council Member is unable to attend, please log into the Platform to register your absence. This will permit your co-club officer to claim your vote and hold it in proxy.

The link to the District Voting Platform is https://district112.on.votapex.com/index.php.



#### Floor Candidates

Candidates from the floor will be entertained for all vacant positions. Please check the Guidelines for eligibility. <a href="https://www.toastmasters.org/leadership-central/governing-documents#ArticleVIIOfficers328">https://www.toastmasters.org/leadership-central/governing-documents#ArticleVIIOfficers328</a>. Please send District Nomination and Candidate Release forms to me at <a href="mailto:districtdirector@d112tm.org.nz">districtdirector@d112tm.org.nz</a> before 25 April, in order to qualify to be a floor candidate.

- <a href="https://www.toastmasters.org/resources/district-leader-agreement-and-release-statement">https://www.toastmasters.org/resources/district-leader-agreement-and-release-statement</a>
- <a href="https://www.toastmasters.org/Resources/District-Leader-Nominating-Form">https://www.toastmasters.org/Resources/District-Leader-Nominating-Form</a>



| Role | District Director  |  |
|------|--|--|
|      | Diodriot Birootor  |  |
| Name | Richard Perkins, DTM   |  |
| Bio  | With a background as a teacher, and in nationwide community-based organisation knowledge and growth in others. I have leadership skills in a volunteering world over across three districts while serving in various. The recent experience of both the Club (Quality Director roles have prepared me knowledge gained of Pathways with person fourth DTM, add to the experience one experience on growing our membership and enhand guided by innovative initiatives while influence on growing our services. By working collabor committed to cultivating a thriving Toastmatyear. | n, I have dedicated myself to fostering by gained invaluable experience and ar many years of service to Toastmasters as District Officer roles. Growth Director and currently Program for the role of District Director. The hal experience, and recently gaining my bects a District Leader to have.  To achieve this year, my primary focus will noting the club experience. This will be using fun and motivation into our goal already been completed which is a step atively with club and district officer, I am |



| Role |   |  |
|------|---|--|
|      | Program Quality Director  |  |
| Name | Marlene Krone, DTM  |  |
| Bio  | I am standing for the role of Programme Quality Dire With nearly a year of dedicated service on the district Growth Director, I am compelled to extend my commorganisation's mission in this new capacity. The role Director is responsible for all aspects of education at as well as being responsible for promoting and supponember retention.  My decision to pursue this leadership role is underpidedication to facilitating growth and success among overarching objectives of our district. Throughout the privilege of spearheading a dynamic club growth teat establishment of new clubs and facilitating the journed excellence. This experience reaffirmed my belief that achievements, we collectively contribute to a more for community.  In my extensive 24-year tenure with Toastmasters, I serving in various capacities within the district, included Governor/Director, Division Governor, Public Relational Administration Manager. My journey has been enrich officer roles and culminated in the prestigious recogn Toastmaster Award in 2012.  Complementing my Toastmasters journey is a 45-ye assistant across diverse industry sectors. This profesendowed me with robust organisational acumen, efferowess, and adept managerial skills, all of which I advancing the district's goals.  Driven by Toastmasters International's core values a principles of empathy, courage, and fairness, I envis dedicated leadership and unwavering commitment to can empower members to navigate their leadership. | et leadership team as Club nitment to advancing the of Programme Quality nd training within the District, orting club quality and nned by a profound individuals, aligning with the exprevious term, I had the m, catalysing the exp of existing ones towards t by nurturing individual ulfilling and prosperous have had the privilege of ding as an Area ns Manager, and ned by assuming all club nition of a Distinguished ar career as an executive essional trajectory has ective communication am eager to leverage in and guided by my personal ion a district characterised by to excellence. Together, we |



| Role |   |  |  |
|------|---|--|--|
| Role | Club Growth Director #1   |  |  |
| Name | Mark Tweedale ACB ALB VC5 LD5   |  |  |
| Bio  | Currently Division O Director 2023-2024. Area O3 Director 2022-2023. Division Area Director of the year 2022-2023.  |  |  |
|      | I have been a Toastmaster in our District since 2012. For the first 2/3 of those 12 years, I was very much Club focused, which continues - being an active member at Pakuranga & Botany Toastmasters.   |  |  |
|      | In the last few years, I have discovered there is so much more on offer outside my own clubs, as well as inside, through leadership roles -first as an Area Director, then this year as a Division Director. I really enjoy encouraging, supporting and guiding members and clubs in achieving their full potential.  |  |  |
|      | So far in my toastmasters journey I have completed the ACB & ALB in the Legacy program and the Visionary Communication & Leadership Development Pathways in the current system, as well as working on my DTM, which should be complete by July. This experience enables me to incorporate the old & new systems together so members from both journeys can achieve positive outcomes. |  |  |
|      | I am confident that I can effectively fulfil the role of Club Growth Director. My vision for the coming year is reestablishing and growing our clubs. The foundations are there we just need to build on these and to give our members the encouragement and support that they deserve.   |  |  |
|      | I love a challenge and my challenge for this coming year is to take every member<br>on this shared journey to make our organisation stronger and better than it<br>already is.  |  |  |



| Role | Club Growth Director #2  |   |  |
|------|--|---|--|
| Name | Withdrawn  | TOASTMASTERS  |  |
| Bio  | Leadership Committee.  However, after the cut-off period for nomin | licy, a second candidate was interviewed and accepted by the District p Committee.  after the cut-off period for nominations, and prior to publication of this s 2 <sup>nd</sup> candidate has subsequently withdrawn for personal reasons. |  |



| Role |                     |   |
|------|---------------------|---|
| TOIC | Division K Director | P |
| Name | Helen Madden        |   |



Bio

My primary reasons for joining East Coast Bays Toastmasters in 2007 were to overcome my fear of public speaking and to forge a sense of connection within the local community. However, within a few months, I was asked to join the Club Committee as Secretary and from then on I've never looked back. What I realised as I moved from one role to another within the committee, culminating in becoming Club President in 2010, was how much Toastmasters offers in terms of Leadership development. And it was when I took up the role of Club President that I felt a major shift of focus - away from what I could get out of Toastmasters for myself and towards a greater concern for the Club and each of our members; my desire being for members to get the most out of their Toastmasters experience and to feel supported and encouraged as they learnt and developed.

Since my initial foray into Leadership at Toastmasters, I've gained more leadership experience through taking on management positions at the University of Auckland. I became a Research Programme Manager in 2021, where I managed a number of staff. And it was as a result of gaining this position, that I felt it important to be clear about my values as a leader. The values that underpin my leadership style are: Act with honesty and integrity; communicate clearly and directly; build and maintain collegial and collaborative working relationships; mentor team members; and always be authentic. Since I've worked as a Manager at the University, I have also had the opportunity to take on Leadership roles once again in Toastmasters. After rejoining the East Coast Bays Club committee in 2020, I moved up to become Club President for the second time in 2022-2023. And in my new-found confidence as a leader, I readily took up the opportunity to move into the role of K4 Area Director.

Becoming an Area Director really increased my understanding of Toastmasters as an organisation and provided me with insight into how Toastmasters operates at a District level. I have now experienced firsthand the level of support and guidance which emanates from the top-down and would like to contribute to the organisation and its members to a greater degree. In my role as Area Director I have really enjoyed visiting clubs and learning more about the diverse club cultures and seeing the encouragement and support that is evident amongst members. I've also enjoyed collaborating with fellow Area Directors. Being able to share knowledge and advice has definitely contributed to my enjoyment of the role, and has contributed to our collective success. My focus as a Division Director next year will be on ensuring that Area Directors, club Presidents and club members in the Division feel connected, supported and encouraged to continue their own personal growth. I also hope to motivate Area and Club leaders to continue to develop their leadership skills further, thus ensuring the continuity of a strong District 112 Leadership team and infrastructure.



| Role |                     |              |
|------|---------------------|--------------|
|      | Division L Director |              |
| Name | Vacant              | TOASTMASTERS |
| Bio  |                     |              |



| Role |                     |              |
|------|---------------------|--------------|
|      | Division M Director |              |
| Name | Vacant              | TOASTMASTERS |
| Bio  |                     |              |



| Role |                     |              |
|------|---------------------|--------------|
|      | Division N Director |              |
| Name | Vacant              | TOASTMASTERS |
| Bio  |                     |              |



| Role |   |   |
|------|---|---|
|      | Division O Director   |   |
| Name | Sandeep Kinge, DTM  |   |
| Bio  | Sandeep Kinge joined Toastmasters International India. Later that year, he moved to Qatar for better Doha Toastmasters Club. In his time at the Doha Sergeant At Arms, Vice President of Public Related Education. After four years in Qatar, Sandeep mode (UAE) and joined the UAE Advanced Toastmaster Vice President Education again and played the refollowing year. While in the UAE, Sandeep also to and a club coach.  Recently, after five years in the UAE, Sandeep medical Botany Toastmasters Club. He currently serves at Membership. Sandeep has completed Competer Leader, and Advanced Competent Leader from the completed three pathways from the new manual: Dynamic Leadership, and Presentation Mastery, achieved his Distinguished Toastmaster (DTM) A completing a Speechcraft programme in Aucklanto achieve this accomplishment, Sandeep remains second DTM award in a shorter period of time. Leader to learn more and more from the Toastmaster to learn more and more from the Toastmaster. | er career opportunities and joined Toastmasters Club, he served as ions, and Vice President oved to the United Arab Emirates ers Club. He began his journey as ole of Club President the ook up the role of Area Director noved to New Zealand and joined as the Vice President of at Communicator, Competent he old manuals. He has also Motivational Strategies, Earlier this year, Sandeep ward after successfully d. Although it took him 11 years as motivated to pursue his earning from Toastmasters has his personal life. Sandeep is |



| Role |                     |              |
|------|---------------------|--------------|
|      | Division P Director |              |
| Name | Vacant              | TOASTMASTERS |
| Bio  |                     |              |



| Role |                     |              |
|------|---------------------|--------------|
|      | Division Q Director |              |
| Name | Vacant              | TOASTMASTERS |
| Bio  |                     |              |



| Role |   |  |  |
|------|---|--|--|
|      | Division R Director   |  |  |
| Name | Meegan Herewini   |  |  |
| Bio  | Tēnā koutou. Ko Meegan Herewini toku ingoa. Greetings. My name is Meegan Herewini.  |  |  |
|      | I began my journey in 2019, in Auckland, in a small club by the name of Sunnynook Toastmasters. There I was lucky enough to be mentored by several passionate, caring, and experienced members.   |  |  |
|      | I have been a member of MITe Speakers Toastmasters, the Training & Coaching Online Club and Papakura Toastmasters Club. Each club has added to my Kete of knowledge, or basket of knowledge. Within these clubs I have taken on Executive Committee roles.  |  |  |
|      | In the 2021-2022 Toastmasters Year, I became the Area O4 Director. I loved my role, as it allowed me to meet so many members, and I was able to see how each Committee supported their clubs and its members. This role also gave me a taste for how the District, itself operates outside of club level.                                       |  |  |
|      | In the 2022-2023 Toastmasters Year, I became the Division L Director. I found this role challenging, because it involved leading, and not doing, which is not an easy concept for someone who is more hands on. However, with my team of Area Directors, and my fellow Division Director's, I came to understand what this role needed from me. |  |  |
|      | Looking to my future in Toastmasters, I have come to realise that I need to take or another role to grow my knowledge further. I hail from the Horowhenua District, Levin to be more precise. For this reason, I chose to run for the Division R Directors role.  |  |  |
|      | Being a remote Division Director, will have its own set of challenges. However, being outside Auckland, is the challenge that most excites me. I am looking forward to learning a different way to be.  |  |  |
|      | Tēnā koutou, tēnā koutou, tēnā koutou katoa   |  |  |