Toastmasters New Zealand North
District 112

DISTRICT 112 NEW ZEALAND NORTH DIVISION REPORT

Division	**N**	Division Director Name	**Suzy Elks**	Report date	**15.10.22 2nd Report**

Division Clubs

Area 1			**Area 2**		
Club Name	**No. Members**	**DCP Goals**	**Club Name**	**No. Members**	**DCP Goals**
Early Birds Club	**9**	**1**	**Waitemata**	**31**	**1**
Spark Speakers	**24**	**2**	**Shortland Street**	**19**	**6**
Moo Talk	**12**	**0**	**ANZ Bank Auckland**	**12**	**0**
Ma Runga Waka	**13**	**2**	**Toastmasters on Fanshawe**	**10**	**1**
Area 3			**Area 4**		
Club Name	**No. Members**	**DCP Goals**	**Club Name**	**No. Members**	**DCP Goals**
Talking Heads	**23**	**4**	**Varsity**	**8**	**0**
Kings Speech	**14**	**1**	**Waiheke Island**	**11**	**1**
Watch This Space	**15**	**3**	**Biztalk**	**10**	**0**
Ingenio	**12**	**0**	**Tohi**	**8**	**0**
			Commercial Bay	**26**	**1**
Area 5					
Club Name	**No. Members**	**DCP Goals**	**Club Name**	**No. Members**	**DCP Goals**
Silver Service	**20**	**3**			
Intergen Auckland	**0**	**0**			
Orators of Demosthenes	**17**	**0**			
Datacom	**31**	**3**			
Kura Korero o Microsoft	**27**	**0**			

Support

Club Coaches - what clubs have a coach appointed, and what clubs still need a coach appointed?

Early Birds Club (N1) – meets Club Coach criteria
Moo Talk (N1) – Natasha Turnbull
Toastmasters on Fanshawe (N2) – help needed, recently not in good standing so it's fantastic to see this Club now has 10 members
ANZ Bank Auckland (N2) – 12 members, but still needs help.
Ingenio (N3) – meets club coach criteria
Varsity (N4) – Club has been impacted considerably due to Covid. Needs help.
Waiheke Island (N4) – meets club coach criteria
Tohi (N4) – 8 members and meets Club Coach criteria

Club Support – what clubs would benefit from additional support, and what support is required?

Intergen (N5) – No renewal of membership registered. Currently on hold.

New Clubs – Prospects, leads, clubs in formation

What is the progress, and what support is needed?

Significant interest from **Rider Levett Bucknall** - an independent global construction and property consultancy providing management and advice throughout the built environment. RLB is requesting D112 Toastmasters input to provide public speaking and presentation skills. Possible options at this stage would be to have a Speechcraft Course or similar for the 30 plus staff. Stephen Budai to meet in person with Carman, the lead contact from RLB to decide the best way forward for this company.

RNZAF – after significant delays due to Lockdown and focus on conflict overseas, the Base has recently removed restrictions for on Base events (as of 7th October 2022). However, despite two previous Demo meetings organised by D112, the momentum has been lost due to the extensive length of time that the Base has experienced these restrictions.
Plan – Demo Meeting to be held on Base in January 2023. Robert Hela (Base and Toastmasters liaison) has recently been promoted to Sergeant which will aid in efforts to progress a Club at RNZAF moving forward.

Division Events

What events have been held, and what feedback have you received?
For example – COT, Area or Division council meetings, Area or Division contests, workshops etc

Area Contests
Area N3 & N4 TT & Hum Contest held 11th September
Area N1, N2 & N5 TT & Hum Contest held 18th September

Both combined Area Contests were very well organised and successfully run Hybrid Contests. It was lovely to see other Area and Division Directors supporting Divison N with their Area Contests and great to also be able to support other Areas and Divisions with their Contests.

17 Sept District Training 2, DEC
District Awards Evening – What a fabulous evening and so wonderful to celebrate in person the achievements of Toastmasters from the 2021 – 2022 Toastmasters year!

23 Sept District Council (Pres & VPED) Zoom

8th October Division N Table Topics & Humorous Conference
The Divison N Conference showcased the best of Division N's Table Topic and Humorous speakers, and we are so excited that Sharon Kerr Phillips (Humorous) and Brahmani Tripuraneni (Table Topics) will be representing Divison N at the D112 final!
Other highlights were Robert Hela the D112 International winner 2022 presenting a 30-minute speech on his "secret sauce" to winning at District level – just incredible!
Stephen Budai IPDD gave a comprehensive workshop on Mentoring and Pathways and Wendy Wickliffe DD presented several options to address the many challenges that D112 is currently facing.

We had great feedback regarding this event and the considerable input from all those involved was very much appreciated by the Divison N Director!

Area Director Reports Update: 64% completed at this stage. With no Area N4 Director, the Division Team are working to ensure these Clubs are visited and Reports completed in time.

5 Nov District Training 3 Online
15-25 Nov COT Round 2

5-6 Dec COT Round 2

What events are being planned, e.g., club anniversaries, DTM awards etc.?

16th April 2023 Division N Evaluation & International Conference
We are really pleased that the Division Conferences will be held on separate days. This will allow for Divisions to assist each other and will ensure each Conference has adequate contest officials on the day.

Challenges

What challenges is the Division facing, and what potential solutions/assistance is needed?

Issues	Solutions
Vacant Area N4 Director role	Continued work by current District Leaders to promote the role on social media and to identify possible candidates within the District. Division N Team to work with N4 Clubs to manage Area Director Visits, Area Contests and any other issues that arise.
Relatively minimal public awareness of Toastmasters	Increase the profile of Toastmasters in the public domain. Advertising to highlight Toastmasters especially to Business owners – employees attending a TM program will benefit their employees presentation and leadership skills. Focus on working professionals and younger cohorts.
Membership declining – COVID, finances, ageing membership, technophobes, Corporate Club decline (mainly due to Covid)	Zoom Hybrid meetings - encouraging members from other regions to join. Educationals and 1:1 support for members to assist them getting online. Ensure members are getting quality training and input from District events. Answering the “what’s in it for me, how can I benefit from this?” question for members.

	Toastmasters from Clubs with “healthy” membership numbers to support Clubs who are struggling. Specialist support for Corporate Clubs, including specifically developed COT for these Clubs. Coaches/mentors/sponsors to work alongside Corporate leaders/managers to continue to advocate the importance of Toastmasters for employees from a personal and professional development aspect.
Insufficient Club Coaches. Lack of reporting/accountability and transparency in Club Coach role. Lack of documentation from Club Coaches so current and previous Club Coach work with Clubs is unknown. Lack of guidelines around Club Coach role and evaluation and feedback of their input/effectiveness.	Promote and recognise importance of Club Coach role throughout the District. Provide training, guidelines, feedback, and evaluation for Club Coaches. Standard documentation required for Club Coaches to complete when working with Clubs (similar to Area Director Reports) to increase accountability and transparency. Club Support Team to actively address these issues and seek additional support from District Leaders where necessary.