Toastmasters New Zealand North
District 112

DISTRICT 112 NEW ZEALAND NORTH DIVISION REPORT

Division	O	Division Director Name	Nathan Piahana	Report date	25/08/2022

		Membership		Goals
		Base	To Date	Met
00000848 Meadowbank Toastmasters	Area O2	13	13	0
00006480 Ellerslie Sunrise Toastmasters		14	15	0
00007664 Eastern Bays Club		18	19	0
00007821 Central Park Club		10	10	0
00590130 Harrison Road		15	15	0
07615890 Magnetism Toastmasters		0	0	0

		Membership		Goals
		Base	To Date	Met
00002025 Pohutukawa Coast Toastmasters Club	Area O3	13	13	0
00003830 Pakuranga Club		15	15	0
00008344 Howick Toastmasters Club		13	14	1
01035744 Sylvia Park		8	8	0
01183434 Botany Toastmasters		20	23	2

		Membership		Goals
		Base	To Date	Met
00711054 MITe Speakers Club	Area O4	20	22	0
04256278 Pacific Toastmasters Club		20	23	2
04649130 Te Papa Communicators		11	13	0
04714198 MCBC Toastmasters		30	30	1

		Membership		Goals
		Base	To Date	Met
00001486 Papakura Toastmasters Club	Area O5	16	17	1
00003461 Manukau Toastmasters Club		7	11	1
00008871 Manurewa T.A.L.K. Toastmasters		16	16	0
00009889 Franklin Toastmasters Club		20	22	0
02154534 Wiri Ramblers		9	9	0
07676432 Karaka Toastmasters Club		15	16	2

Club Coaches

Since the last report
The following people changed from PENDING to AWARDED:

- Michelle Reading, LD5 for Meadowbank O2
- 05957869, for Meadowbank O2
- Kulesh de Silva, IP5 for Pakuranga O3
- Nathan Piahana, IP5 for Ellerslie Sunrise O2
- Jennifer Kerr, DTM for Manurewa T.A.L.K
- 03136241, for Sylvia Park O3

Other:

- Greg Mulholland, is still not showing as a PENDING for Manukau. **Query this**

Clubs eligible for a coach

- O2
  - Central Park has 10 members.
- O3
  - Sylvia Park has 8 members.
- O4
  - None.
- O5
  - Wiri Ramblers has 9 members. As per last report, they don't appear to want one. No update yet from their Area Director.

Club Support

My Area Directors have not yet conducted their formal visits, so I have nothing substantial to add.

My recent observations are bolded in **red**.

Area	Club	Support Area	Details
O2	Meadowbank	Membership/Rebuilding	A club that was near the brink of dying is still in a relatively critical state and will need close monitoring and support across the board to help them rebuild.
O2	Central Park	Pathways/Membership/New Exec Support	Their club VPE has been a bit absent minded and relatively slow to pick up on Pathways completions and doing a weak job of promoting the use of Pathways and members signing off projects. A recent push by their AD, Nathan P, has encouraged them to get their act together, but this needs to be closely monitored. They also need help supporting new exec members in a small club with many season TMs who aren't pulling their weight. **Progressing well with a change in club officer leadership. Experimenting with hybrid meeting format – could use some support here. Received email correspondence from Secretary Jacob August 14 who was seeking assistance – Mike Diggins responded the next day. No follow up – will need to check if this has been sorted or if we need to address this more broadly and hold 'how to run effective hybrid meeting workshop and what equipment you need'**
O2	Ellerslie Sunrise	Membership/Exec Promotion/Finding Successors	There has been recent indication of a few members leaving, also there are several experienced members who are nearing burnout and they've struggled to get many new people on the exec.
O2	Harrison Road	Membership/Front Door/Finances/Converting Guests	They have far too much money in the bank (over $7000) and need to be constantly pushed and reminded ways to spend their money. I don't understand how past AD's or even how the District have ignored this or allowed this to happen??? They also need support tidying up their practices as they've had some guests, but few have

			converted. They tried offering a subsidised membership scheme, but very little took the offer, which may be a flaw in their marketing or online presence, or their basics in being able to provide high quality meetings.
O3	Sylvia Park	Membership/Front Door	This club needs help selling themselves, or might need help walking them through the process of changing their meeting time, so it's more favorable. Being a morning club they clash with neighbours, which makes them compete with the same audience as Ellerslie, Central Park, and even Wiri who all meet on Tuesday morning.
O4	MITe Speakers	Rebuilding Club	Even though they have Te Papa members merging, they will likely need some support guiding them through the process of rebuilding back to a healthy club. Their member numbers are still below a healthy level.
O4	MCBC	Convincing Newer Members To Join The Exec	Would be good to understand how we can best encourage newer to intermediate members to consider joining the executive – start shadowing or buddying up with an existing officer to learn the ropes and be proactive about succession planning.
O5	Manukau	Membership/Rebuilding Club/Pathways/Front Door	Needs close monitoring - recently suffered a brutal exodus of members and is rebuilding from scratch. Greg is heavily involved as unofficial club coach – see comments above on his status.
O5	Manurewa T.A.L.K	Membership	They need more members like most clubs.
O5	Wiri	Membership/Front Door/Pathways/Rebuilding Club	This club seems to have a history of being a difficult club with rigid mindsets and have shown sometimes an unwillingness to cooperate. They will need all the help they can get and close monitoring.

New Clubs – prospects, leads, clubs in formation

No changes to the below since last report.

- South Auckland Advanced Toastmasters (SAAT) has been on the shelf for awhile and since expired? – will remove this from the next report.
- Manaaki Korero is a future project for Meegan and Nathan, after completing their Division Director term – will remove this from the next report.
- From Ben's report Takaanini and Paerata, no contact for these so will remove if no luck getting an update.

Pokeno
Jane Crosbie, has picked up 'Te Papa Communicators' which was a club in O4 that was near closing down, and has decided to rejuvenate and rebuild the club. In this spirit, they intend to rename the club to **'Te Papa Atawhai Pokeno Toastmasters'** to reflect its new location.

DIVISION EVENTS

Joint Club Contests
In our Division, I'm aware two clubs have held a combined club contest with another club, where a stronger, more established club offered to support a smaller, weaker club, who had every intention to compete, but simply lacked the manpower to do it on their own.

- MCBC from O4 hosted a hybrid format with Manukau from O5
- Botany from O3 hosted a in-person only format for Howick, also from O3.

Having been involved with the MCBC + Manukau joint hybrid, which was one of the first in the District, I'm pleased to say we learned a lot about how to run the contest more effectively, and plenty of learning which I'm passing on to my team by helping theirs. I've yet to hear any official feedback from the Botany endeavour, but I'm sure the silence means it went well – otherwise I'd have expected to hear/see complaints.

Club Officer Training (COT)
The final and eighth session of Round One is in two-days' time.

Division Councils
I have held two Division Councils with my team and shared a lot of information about the importance of collaborating, especially with regards to organising and planning the combined area conferences. I have also suggested I'd like to eventually invite our sister division AD's and Division Directors to a future meeting. If our AD's are encouraged to run a joint ACM, it's only fair we as Division Directors also do joint DCMs.

Next Division Council is 1st of September, two-days before our O4 O5 Hybrid Area Conference.

Joint Area Council Meetings

Sister Divisions M, N & O successfully offered and held three sessions in 2nd, 3rd, and 6th of July. As a brand-new concept/initiative, it was generally seen to be an effective and helpful session for the attendees. While it was a struggle to coordinate in and amongst COT prep and contest planning, it did yield lots of lessons for us to take into the next one which will be scheduled next year – so plenty of time to prepare for the next one now we know how it will work.

Regular Area Council Meetings
None of my Area Directors have, as far as I know, held their own Area Council. The Joint Area Councils clashed with this, and they have been focussing elsewhere.

Planned Events
I have not been officially invited or received an invitation to any special club events. Nor have my Area Directors been able to establish a formal visit to collect this data for me to report on.

CHALLENGES

Issues
I still have little to no data to work with. At this stage, I'm hearing some concern around the impact of running a hybrid contest and how that will work.

Solutions
This is unchartered territory for all of us, and ironically, our Division will be one of the first in the District, alongside Division K, to be offering the first hybrid area conference. So, I'm sure we collectively will learn a lot from that experience on the 3rd of September.