



## District 112 Director's Report

District	<b>112</b>	District Director	<b>Sharon Kerr-Phillips</b>	Report date	<b>July 2020</b>
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### **D112 Vision Planning, District Success Plan and Budget and Calendar Planning Meetings**

The D112 leadership team set the tone for the year by meeting early with the Trio having their first planning weekend on the 16<sup>th</sup> and 17<sup>th</sup> of May, the Top Table on the 24<sup>th</sup> of May, the Division Directors on the 9<sup>th</sup> and 10<sup>th</sup> of June and the Area Directors with the Division Directors on the 13<sup>th</sup> and 14<sup>th</sup> of June. This has allowed our members and Clubs to know what is happening in the District well ahead of time for the whole year. Please refer

### **District Vision for the year**

This year the District would like to focus on having transparency, accountability and providing growth and stretch opportunities for our members and leaders. This means that we will be including our teams on the decision-making process at every point, giving people the opportunity to provide feedback. The draft budget will be drawn up early and shared with the District teams to obtain their buy in and understanding. Our emphasis is on accountability, with our leaders delegating responsibility where appropriate, but being aware of the importance of retaining accountability. We would like to develop leadership depth within the District for long term growth. We have therefore encouraged the appointment of first time Area and Division Directors wherever possible.

### **District Success Plan and Goals**

Please refer to attached addendum

The District aims to end the year as a Select Distinguished District. We have an incredible team this year and we are confident we will be able to attain this goal, we will be working hard to enable each of our members and clubs to identify and attain their goals.

In attaining our goals, it is imperative that we all remember our core values of Integrity, Respect, Service and Excellence. Success is not achieved if we achieve a result without adhering to these values.

I am delighted to advise that Felicity Hopkins has agreed to be our Conflict Resolution Officer again this year

In addition to our Membership and Educational goals, we will be focusing on rebuilding our website to address the needs of Guests, Members, Club Officers and District Officers. We want a website that is user friendly and which provides tools to help everyone.

We have engaged a website company who is well versed in dealing with not for profit organisations. Keep an eye on the website to see the changes and please do advise of what you would like to see on the website and let us know if you are interested in being a part of the website team.

## **District Recognition and Awards**

As a District we believe District Recognition and Awards to be crucial. We will continue our tradition of holding an Awards Dinner on the 12<sup>th</sup> of September and encourage everyone to attend that event.

## **District Conference**

The Waipuna Conference Committee is well ahead with their planning, this will be an outstanding Conference. This is a great opportunity for our members to experience the opportunities available to members outside of their clubs.

## **Trio Availability**

As a trio, we are committed to being available to our members and District Officer. Please do not hesitate to contact us at any time, your opinion is extremely valuable to us.

*Sharon*

**Sharon Kerr-Phillips**

**DTM**

**District Director 2020 - 2021**

**Pathways Guide**

**District 112 New Zealand**

**Toastmasters International**

Where Leaders are Made

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