



Programme Quality Director District 112 Report
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Welcome to our second year as District 112! We have a year full of exciting opportunities ahead of us. This is the last year we will have the opportunity to simultaneously complete both traditional programme and Pathways awards.

On our recent trip to Denver, your trio, as Neil has mentioned, interviewed all the International Candidates, attended Senior District Officer training, attended the Toastmasters International Convention, and were fortunate to watch the World Championship of Public Speaking semi -finals and finals. We have returned inspired to empower each member of every club to attain and exceed their goals.

What particularly impressed me in Denver, was the commitment Toastmasters International displayed to listening to the needs of clubs, particularly with respect to Pathways.

Please remember that if you are looking for **District Documents**, want to see what Workshops, Speechcraft Courses, Area and District Contests or other events are happening in the District, please visit our District website: <https://d112tm.org.nz/> Please ensure you take note of our website address and do not look for D112 events on the D72 website. None of our information or events will be found on the D72 website, unless we announce we are having a joint event, when you will find the details on both websites.

Our D112 District Calendar url is: <https://d112tm.org.nz/district-calendar/>

CLUB OFFICER TRAINING

A big thank you to the Division Directors and presenters for their dedication, and time given, to holding fourteen Club Officer Training sessions and two Corporate Focused Leadership Training sessions. We are still finalising numbers, but as things stand 76% of clubs had four or more officers attend Club Officer Training. Thirteen clubs, however, had no club officers attend training. We will be in contact with these clubs to confirm each club officer is comfortable with their role and is aware of the full extent of the opportunities and responsibilities their role entails. Our goal for this year is to ensure each club officer is empowered to perform their role and is having their voice heard at executive meetings.

Division	Base	Clubs achieving CLT DCP point	Percentage
O	24	23	96%
Q	21	18	86%
L	21	17	81%
K	21	15	71%
M	24	17	71%
P	20	14	70%
R	16	11	69%
N	24*	15	63%
D112	170	130	76%

*If OP Auckland is excluded from Division N's base, N would have 65% of club officers trained

The clubs who had five, six or seven club officers attend **Round One of training** and who have five or more club officers attend **Round Two of training** will go into a draw to win one of three **complete sets of club officer pins**. The clubs who had five or more officers attend training during the first round of training will be acknowledged at our September Awards Dinner as well.

Congratulations to the 20 clubs, listed below, who had seven or more officers attend Club Officer Training:

Albany Toastmasters	Nga Manu Reo Toastmasters Club	Taupo Toastmasters
Henderson-Waitakere Toastmasters	Northland Review	Tauranga Toastmasters Club
Manurewa T.A.L.K. Toastmasters	Onehunga Club	Te Papa Communicators
MCBC Toastmasters	Orakei Toastmasters Club	Three Kings Club
MITe Speakers Club	Pacific Toastmasters Club	Toast of Broadway Club
Moo Talk Toastmasters Club	Silver Service Toastmasters Club	Wired For Sound Toastmasters Club
Napier Toastmasters Club	Taniwha Hunters Toastmasters	

Congratulations to the 16 clubs, listed below, who had six officers attend Club Officer Training:

Achieve Club	Hibiscus Coast Club	PN Advanced
Corkers Toastmasters Club	Hokianga Toastmasters	Sunnynook Toastmasters
Dairy Flat Toastmasters	Morning Toast	Talk of The Town Toastmasters Club
Dinsdale Club	Mt. Albert Club	Whanganui Toastmasters Club
Ellerslie Sunrise Toastmasters	New Plymouth Toastmasters Club	
First Impressions Club	Pakuranga Club	

DISTINGUISHED TOASTMASTERS AWARDS

Congratulations to our members who have achieved their Distinguished Toastmasters Award. The hard work and commitment put into attaining this award is much appreciated.

Our Distinguished Toastmasters Award winners:

Aaron George	Nicola MacKenzie
Carol Johnson	Ann Mayer
Helen Hunt	Patrick Debney
James Hippolite	Rowena Foster
Neela Lumanglas	Wendy Wickliffe

TRIPLE CROWN AWARDS

District 112 Triple Crown award criteria:

(Note: The same level completions from two or more different paths also qualify).

- Any three of the following educational awards listed on the Toastmasters International dashboard during the same Toastmasters year:
 - Competent Communicator, Advanced Communicator Bronze, Advanced Communicator Silver, Advanced Communicator Gold, Competent Leader, Advanced Leader Bronze, Advanced Leader Silver, Pathways Level 3, Pathways Level 4, Pathways Level 5, Pathways Distinguished Toastmaster.

Member:	Awards:
Allister Laurent	Presentation Mastery Levels 4 & 5, Dynamic Leadership Levels 4 & 5
Patricia Heydon	Competent Leader, Advanced Leader Bronze, Advanced Communicator Silver
Rae Clark	Dynamic Leadership Levels 3, 4 & 5; Leadership Development Level 5
Wendy Wickliffe	Competent Leader, Advanced Leader Silver, Advanced Communicator Gold

PATHWAYS

It gives me great pleasure to advise that **Ross Kennedy** has come on board as our **Joint Pathways Chair** with **Kingsley Moody**. Kingsley and Ross are training the Division and Area Pathways Ambassadors. The details of the Division and Area Pathways ambassadors will be advised in our next newsletter.

We are most fortunate that all members of our trio and our Program Quality Extension Chairs are well versed in Pathways and have been Pathways Guides. Please do not hesitate to contact us at any time should you have any questions, we would love to help you.

We are holding weekly **Pathways Q&A** Zoom sessions every **Friday** evening from **6:30 pm – 7:30 pm**. The link for this is <https://zoom.us/j/4210599897>. Please feel welcome to join us to address any Pathways questions you may have.

Congratulations to our members who have registered a Path this year:

Member	Award
Allister Laurent	Presentation Mastery and Dynamic Leadership
Georgina Templeton	Presentation Mastery
Rae Clark	Leadership Development and Dynamic Leadership
Stephen Lindsay	Visionary Communication

As of the 25th of July, only **56.40%** of new members had enrolled in Pathways. This figure is skewed to some extent by a new club in Division O, whose founder moved to a different geographical region, resulting in the cub being rebuilt.

This statistic still highlights the importance of clubs being provided with support in introducing their members to Pathways. Between now and December, we are running a few Zoom Pathways sessions weekly to assist new members in choosing their Path and becoming comfortable with the Pathways Learning Experience. We encourage club officers to invite both new members and members new to Pathways to attend these sessions. The link for this is also <https://zoom.us/j/4210599897>. This is likely to continue into next year with a larger team of ambassadors.

Please note, should our Ambassador / Chair be unavailable, either Kingsley, Ross, Mike or I will be facilitating these sessions. Please encourage members to keep an eye on our District Calendar or Facebook Events page for any changes or additions.

<https://d112tm.org.nz/district-calendar/>

<https://www.facebook.com/events/368919410458644/>

Days and Times of Pathways Zoom Sessions

Day:	Time:	Ambassador / Chair
Monday evenings	7:00 pm – 8:00 pm	Georgie Templeton
Monday lunchtime	12:00 pm – 13:00 pm	Nicola Worsnop
Tuesday mornings	8:30 am – 9:30 pm	Kingsley Moody
Wednesday mornings	6:30 am – 7:30 am	Neil Stichbury
Thursday evenings	7:30 pm – 8:30 pm	Ross Kennedy
Saturday mornings	9:00 am – 10:00 am (excluding 28 th September)	Mike Diggins

Even if you are still working in the **Traditional Programme**, we encourage all members to enrol in **Pathways** and at least complete their **Ice Breaker** and preferably the whole of **Level 1**. Clubs really need the depth of knowledge and skills of our experienced Toastmasters. By enrolling in Pathways all members have access to the Pathways evaluation sheets. By completing Level One, members have an understanding as to how Pathways approaches evaluations. Particularly from Level 3 onwards, many of the projects have similarities to the traditional programme projects. We need our experienced Toastmasters knowledge to enable members to gain optimum benefit from the projects they are completing in Pathways.

At present **not all Club Officers** are **enrolled in Pathways**. As at the **25th of July**, **84.17%** of our **Club Officers** were Pathways enrolled. We are aware that number has subsequently increased. We will be contacting any **Club Officers** who are not enrolled to see how we may support them in choosing a Path and starting in Pathways.

We are looking to the below statistics improving and are **striving to have 100% of members enrolled in Pathways** by the end of the year.

20 th August 2019 Pathways Enrolment Statistics			
Division	# Members in Division	# Members Pathways Enrolled	% Pathways Enrolled
L	355	283	79.72
P	350	274	78.29
O	534	417	78.09
R	265	197	74.34
N	483	352	72.88
K	350	253	72.29
Q	354	240	67.80
M	540	354	65.56
D112	3231	2370	73.35

We are delighted that you now have access to **all projects at all levels** within your Path. This means that you may choose to complete the project that suits you best at the time. In order to gain credit for your level you will still need to complete the required projects per level, but you may choose in which order you complete your projects.

Please remember that when you complete a Level in Pathways, this needs to be signed off **both** in Pathways Base Camp **and** registered as an award in Club Central on the Toastmasters International website. If you are a member of more than one club, remember to advise your Base Camp Manager if you intend to give your award to another one of your clubs. Base Camp Managers, please also be mindful of this possibility when registering dual member's awards.

In case you missed the letter from Toastmasters International, we will be placing the You Tube video outlining the recently updated onboarding process for new members on our District website shortly. (<https://d112tm.org.nz/>)

I am sure by now our Base Camp Managers have seen the revised Member Progress Report for Base Camp managers. This report now shows how many members are working in or have completed each project within a level. To see which members are in each project, simply select "View Details." Please do not hesitate to contact us should you have any questions about this.

WELL DONE!

Congratulations to the **top ten** clubs in District 112 obtaining the highest education awards to membership base ratio so far this year. These clubs are well on their way to ensuring they end the year as a Distinguished Club. These clubs should aim to have 20 members, or a net membership growth of five members by the end of March, or at least by the end of the year.

Ratio of Educational Awards to Membership Base			
Name of Club:	# Education Awards	July 1 Base	Ratio
Kawerau Toastmasters Club	13	8	1.625
Orewa Lunchtime Toastmasters Club	7	8	0.875
Pioneer Toastmasters Club	11	16	0.688
MITe Speakers Club	12	22	0.545
Ngamotu Breakfast Toastmasters Club	12	25	0.480
Toast of Broadway Club	8	17	0.471
East Coast Bays Toastmasters Club	11	24	0.458
Silverdale-Orewa Toastmasters	4	11	0.364
Dinsdale Club	10	30	0.333
Sunnynook Toastmasters	5	16	0.312

FINAL DATE FOR REGISTRATION OF TRADITIONAL PROGRAMME AWARDS

Please remember that we have until the **30th of June 2020** to register Traditional Programme education awards. If a club coach is successful in leading the club to be Distinguished by the 30th of June 2020, this will count as both a Club Coach and a District role credit. As our CGD has advised, we have many coaching, mentor and sponsor opportunities available, should any member want to complete their Traditional Programme Distinguished Toastmasters award. Please contact us should you be interested.

EDUCATION AWARDS COMPARISON

Traditional Education Awards:	Year to Date:	2018 – 2019:
Competent Communicator	31	181
Advanced Communicator Bronze	10	60
Advanced Communicator Silver	7	45
Advanced Communicator Gold	9	25
Competent Leader	17	111
Advanced Leader Bronze	8	28
Advanced Leader Silver	9	25
Leadership Excellence	3	16
Distinguished Toastmasters Award	10	24
TOTAL	104	515

Pathways Education Awards:							
Path:	Level Completions to Date:					2018/2019 Full Year:	
	L1	L2	L3	L4	L5		
Dynamic Leadership	12	7	3	2	2	26	74
Effective Coaching	10	10	1	0	1	22	54
Engaging Humour	2	1	1	0	0	4	5
Innovative Planning	30	10	3	2	0	45	161
Leadership Development	13	7	0	1	1	22	73
Motivational Strategies	8	7	1	0	0	16	47
Persuasive Influence	10	8	2	0	0	20	30
Presentation Mastery	25	8	5	1	2	41	140
Strategic Relationships	7	4	0	0	0	11	19
Team Collaboration	2	1	1	0	0	4	34
Visionary Communication	5	7	2	0	2	16	71
TOTALS	124	70	19	6	8	227	708

AREA DIRECTOR CLUB VISITS

A big thank you to our Area Directors who have already completed their first round of club visits and have submitted their reports. Members tend to think all clubs work the same as their own club. Being an Area Director can be quite an eye opener, observing the different cultures and practices of different clubs. This provides an excellent opportunity for the sharing of ideas, as clubs learn from their Area Director and Area Directors learn from different clubs. Area Directors work hard to support clubs, please encourage your club to be open and welcoming to your Area Director. Displaying our Toastmasters core values being respectful of each other and working together we will attain the best results for our members.

Congratulations to our **Area N3, P3 and Q4 Area Directors** who have completed all their first-round club visit reports already. Well done to **Areas K3 and O4** who have submitted most of their reports. Your early submission of reports enables the District and Clubs to work together. We learn from each other, identifying strengths to take away as tips for other clubs and identifying areas where challenges may be turned into opportunities.

EDUCATIONAL WORKSHOPS

We are pleased to advise we are running educational workshops on either a weekly or fortnightly basis. Please keep your eye on the District 112 website calendar and bring these workshops to the attention of our members.

<https://d112tm.org.nz/district-calendar/>

Please contact me should you identify any areas you think we may be missing out in terms of workshops.

AREA CONTESTS AND CHANGES TO THE SPEECH CONTEST RULEBOOK

We are looking forward to seeing the results of our Area Contests. Attending a judging workshop is a great way to not only improve your own speaking, but also is an excellent networking opportunity to find judges for your contests.

District will be providing all the Documentation for the Area and Division Contests.

We are delighted that Toastmasters International took cognisance of their members concerns and have changed Rule 5.A.2 under General Procedures on page 9 of the rulebook. Please note this change, as this change has been made subsequent to Club Officer Training. When referring to the Speech Contest Rulebook 2019/2020, please ensure you are using Version 8/2019. This rule pertains to the number of required judges at Area Level and states:

“At area contests, there must be an equal number of voting judges from each club in the area, **or** a minimum of five voting judges. In addition to these voting judges, a contest chair, chief judge, tiebreaking judge, two counters, and two timers must be appointed.” 8/2019

DISTRICT INCENTIVES

In addition to the incentives arranged by Division and Area Directors and in addition to the **incentives** mentioned earlier re **Club Officer Training**, the District is offering two main incentives:

- Clubs will receive a \$30 Toastmasters International shop credit, or credit towards a flag, or other approved item of their choice, where they have:
 - **100% of members** who have been a member for more than two months, are enrolled in Pathways and have completed their Ice Breaker by **December 2019**
 - **100% of members** who have been a member for more than two months, are enrolled in Pathways and completed their Ice Breaker by **May 2020**
 - **75% of members**, who have been a member for more than four months and have completed their **Level 1** by **30 June 2020**.
 - **Members** who complete their Level One within four months of joining Toastmasters will be recognised
- Clubs who have
 - Completed their **Club Success Plan**, as per the Club Officer Training workbook
 - Had their **plan signed** by all Club Officers
 - **Handed in** their Club Success Plan to their Area or Division Director, or member of the Trio by **1st November 2019**, will receive a credit towards a flag, billboard, Toastmaster tablecloth or Toastmasters International store credit.

SEPTEMBER DISTRICT OFFICER TRAINING

Just a reminder that all **District Officers** are expected to attend **District Officer Training** (including the Virtual District Council meeting) from **9:00 am Saturday 28th of September - 2:30 pm Sunday 29th of September** at the Waipuna Hotel and Convention Centre. An agenda will be circulated shortly. I am still open to making changes to accommodate what you would like to have covered. Please contact me to let me know your preference, the purpose of this training is to meet your training needs.

VIRTUAL SEMI-ANNUAL DISTRICT COUNCIL MEETING

Just a reminder to **our Presidents, VPs Education and District Officers** that our **Virtual Semi-Annual District Council Meeting** is being held on the **28th of September 2019 at 3:15 pm**. Thank you to those who have completed the survey regarding your availability. It would be much appreciated that if you have not completed the survey that you do so **today**. <https://www.surveymonkey.com/r/D112VirtualD112Council28Sept19>. It is important we obtain a quorum.

Please keep your eye out for the opportunity to test the voting process this week.

DISTRICT 112 AWARDS DINNER

Our District Awards Dinner, arranged by Murray Coutts, is being held on **Saturday September 28th at 6:00 pm** at the **Waipuna Hotel and Conference Centre**, 58 Waipuna Road, Mount Wellington. Join us in celebrating the successes of our members and

The following awards will be presented:

- Warwick Lowndes Trophy for the Outstanding Division Director of the Year
- Len Jury Trophy for the Outstanding Area Director of the Year
- Chrissy Meyer Award for District Toastmaster of the year
- Laurel Francis Award for Club Coach of the Year
- Murray Coutts Award for Outstanding Division
- Kingsley Moody Award for Club Public Relations
- Club Leadership Excellence Awards
- Distinguished Division Awards
- Once off 2018/2019 Club Growth Director Awards
- Triple Crown Awards
- Long Service Awards
- Distinguished Toastmaster Awards
- Run the Red, Guinness World Record Marathon Speech Awards

NAPIER CONFERENCE

A District Conference is an **excellent networking opportunity** with Toastmasters throughout the District. It is a great way to **enhance your own skills** by observing the performance of our best. We have **brilliant keynote speakers** lined up and **creative workshops** that will be extremely useful in completing those interesting Pathways projects, such as **Blogging** or **Creating Podcasts**.

Don't miss the opportunity to attend **our District Conference at the Napier Conference Centre in Hawkes Bay** from the **1st to the 3rd of May 2020**. Encourage clubs to consider making this a weekend away with your members, it would be an amazing growth opportunity for clubs.

Early bird registrations close on the **31st of October**. If you have not registered yet, the form is available on our D112 Website: <https://d112tm.org.nz/wp-content/uploads/2019/08/Napier-Conference-Registration-Form.pdf>

Please do not hesitate to contact me at any time should you have any questions regarding Pathways, Contests, Workshops or any other educational related matter.

All the best for the next nine and a half months, I looked forward to seeing you in person at **District Officer Training** and or at our **District Awards Dinner**, and at our **Napier District Conference**, or online at our **Virtual District Council Meeting**.